

<b>Dent CE School Teaching Head Person Specification</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Qualified Teacher Status.</li> <li>• Evidence of continuing professional development relating to both school leadership and curriculum development.</li> </ul>	<ul style="list-style-type: none"> <li>• NPQH or alternative leadership qualifications.</li> <li>• Christian Leadership experience and / or qualification.</li> </ul>
<b>Experience</b> <i>Recent and successful experience of:</i>	<ul style="list-style-type: none"> <li>• Leadership and management within a primary school.</li> <li>• Teaching at primary school across the key stages.</li> <li>• Leading curriculum development.</li> <li>• Tracking pupil progress, highlighting areas of concern, planning interventions that have a positive impact on attainment and progress.</li> <li>• Effective work to support pupils with SEND.</li> <li>• Effective work to promote and support safeguarding.</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership of a primary school.</li> <li>• Working effectively with Governors.</li> <li>• Working with other agencies for the well-being of all pupils and their families.</li> <li>• Leadership of safeguarding in a primary school.</li> <li>• Managing financial aspects of primary school operations.</li> </ul>
<b>Knowledge</b> <i>Understanding of</i>	<ul style="list-style-type: none"> <li>• The distinctive character of a C of E school as expressed through its vision, values and ethos.</li> <li>• Principles for the development of effective teaching and learning.</li> <li>• Strategies for raising standards of achievement for each pupil.</li> <li>• Principles of school self-evaluation and strategies for planning school improvement.</li> <li>• The range of data available for the evaluation and improvement of school performance and how to share this in an accessible way with staff, governors and parents/ carers.</li> <li>• The principles of sound budget management.</li> </ul>	<ul style="list-style-type: none"> <li>• Aspects relating to small, rural primary schools and their place within a community.</li> <li>• The unique context of Dent C of E School in its community.</li> <li>• The legislative framework for a VA school, including governance, curriculum and inspection frameworks and the requirements for statutory assessment.</li> <li>• Personnel issues and strategic financial planning.</li> </ul>

<p><b>Skills</b> <i>Ability to:</i></p>	<ul style="list-style-type: none"> <li>• Inspire, motivate and challenge staff, pupils and others.</li> <li>• Create and maintain an effective learning environment and culture that positively recognizes individual strengths and needs.</li> <li>• Ensure all children are kept safe from harm and educated in an environment where all are valued.</li> <li>• Continue to develop the school's Christian ethos and core values</li> <li>• Promote a vision of a church school and its role in the community.</li> <li>• Demonstrate exemplary teaching practice.</li> <li>• Manage the school on a day to day basis.</li> <li>• Monitor and evaluate the performance of people and policies.</li> <li>• Foster excellent teamwork.</li> <li>• Manage own workload and that of others to allow a work-life balance.</li> <li>• Maintain positive relationships with parents and carers, the Governing Board, the local community, the LA &amp; the Diocese.</li> <li>• Foster collaborative links within the local school system-leadership network.</li> </ul>	<ul style="list-style-type: none"> <li>• Foster effective links with the local church community.</li> </ul>
<p><b>Personal Attributes</b> <i>Evidence of:</i></p>	<ul style="list-style-type: none"> <li>• Ability to relate constructively with others and to inspire confidence, commitment and respect.</li> <li>• Ability to develop a network of partnerships with a variety of audiences.</li> </ul>	<ul style="list-style-type: none"> <li>• Continuing professional development as a means of fulfilling own potential.</li> <li>• Commitment to and the involvement in the extra-curricular life of the school community.</li> </ul>